



Explorer Trainee Program for Engineering Graduates

ABB (ABBN: SIX Swiss Ex) is a pioneering technology leader in power grids, electrification products, industrial automation and robotics, and motion, serving customers in utilities, industry and transport & infrastructure globally. Continuing a history of innovation spanning more than 130 years, ABB today is writing the future of industrial digitalization with two clear value propositions: bringing electricity from any power plant to any plug and automating industries from natural resources to finished products. As title partner in ABB Formula E, the fully electric international FIA motorsport class, ABB is pushing the boundaries of e-mobility to contribute to a sustainable future. ABB operates in more than 100 countries with about 147,000 employees. www.abb.com

Are you ready to apply your theoretical knowledge in real projects in a digital pioneer organization? Do you want to explore ABB Switzerland and abroad?

Then our Graduate Trainee Program “Explorer” could be the right fit for you. Our trainee program is a unique entry opportunity to begin your career with ABB.

Your responsibilities

Experience the operations of an international company first hand during three different six months assignments over the course of 18 months, one of them abroad

Explore your interests through challenging and impactful assignments where you are fully integrated into the team

Profit from individually targeted possibilities for training and development, professional mentoring, exposure to executives, and support from the Trainee Program team

Actively contribute to diverse social events and team activities and use the chance to establish a broad network within ABB

Develop your strengths with the help of regular feedback on your performance and clearly established performance objectives

Typical assignments include sales, project management, operations, lean manufacturing, supply chain, service, and many more

Your background

Graduates (Bachelor and/or Master) from university or applied science university in electrical engineering, mechanical

engineering, software engineering, machine technology, industrial engineering, or a related discipline
Experience in business/economics related courses is a plus
Completed university studies before the start date 1 April 2020
Less than two years of professional work experience by the start date 1 April 2020
Excellent knowledge of English; fluency or proficiency in other languages is a plus, especially German, Italian and French
Authorization to work in Switzerland is strongly preferred (B permit)
Beyond these requirements and preferences, we strongly value other skills including: analytical and target-oriented thinking and acting, determined and solution-focused personality, inquisitive, open-minded, and communicative team player with excellent ability to collaborate, strong self-initiative and self-awareness, highly adaptable and flexible to different styles, situations, and cultures, innovative and creative mindset

More about us

ABB is able to offer you an interesting role within a highly motivated team, together with open communication structures. On the basis of a personal, practice-oriented introduction program, you will be given the opportunity to acquire the confidence needed to work independently as well as be a constructive member of an inclusive team within your assigned area. ABB is also able to provide a wealth of opportunities for personal development once you have completed your introduction period; the aim is to assist you in attaining your career goals. Personalized development programs with targeted training measures will help you to enhance your skills on a continuous basis.

Interested in joining our team? If so, we look forward to receiving your full application (motivation letter, CV, references) only via our online careers tool. A better world begins with you at www.abb.com/careers

Additional Important information:

Start date of the program is April 1, 2020. The position will be open for applications until November 3, 2019. All applicants will receive a notice informing them about their application status latest by mid-November 2019. Video interviews will be done beginning of November 2019 and you will be informed latest end of November if you are invited to the assessment center. The Assessment Center will be held on December 10, 2019. The in-person one-day assessment center is required in order to be selected, so please tentatively hold the date. Final decisions will be made directly after the assessment center. Thank you for your interest in ABB and our Explorer Trainee Program for Engineering Graduates! On October 22 we will run a Facebook Live Stream where we present the program and where you can ask your questions. Watch out for the event on our ABB career facebook site <https://www.facebook.com/ABBCareer/>

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